

## MINUTES SOCIAL/CLIMATE ACTION NETWORK (SCAN) December 6, 2025

Those attending: Jolie Will, George Will, TV Reed, Noel Sturgeon, Pam Hicks, Emily Beals, Kathy Jenkins, Mike Chains. Guest: Heather Vickery.

The meeting was called to order at 2:00 with a welcome to Heather, UUSC Co-ordinator for Congregational Activism with current focus on immigrant and trans/gay issues, including Pink Haven. Heather has deep experience working with congregations who want to increase their involvement with the urgent social/climate justice issues facing us today.

Some of her recommendations for a congregation of our size:

- 1) narrow our focus and choose interconnected areas when feasible. Be 'weavers' meaning, weave issues together, Given the size of our congregation and our SCAN group, focus on 1 or 2 projects rather than 3 or 4.
- 2) each focus group needs to have 3-5 involved participants to maintain sustainability.
- 3) know what the needs are in your community, seek partners, build relationships, do your research.
- 4) Be 'disrupters' but choose your focus carefully. Not everyone needs to be a disrupter. Be careful what you put on the internet. Discuss and assess the level of risk we are willing to take.
- 5) Be visionaries. Look ahead at where you want to go, and plan on how to get there.
- 6) Become familiar with the work of Emery Bounds on social justice activism as well as the UU Workbook, Change Now, by Deepa Ayur

### Suggestions for the way forward:

- 1) Educate yourself on your community and the issues. Forums are a good 1<sup>st</sup> step.
- 2) Service: roll up your sleeves, choose your action and make it happen.
- 3) Create political connections, become advocacy partners and assist others in their work.
- 4) Become public 'witnesses' and make your presence and values known in the larger community.
- 5) Explore what it means to be an 'accompaniment.'
- 6) Take steps toward 'civil disobedience' when that seems like the next most needed step.

7) Link SCAN to the OUUF Website and be sure to keep information on it updated.

8) Make a presentation to the Board as to what you want to do via the website and your action plans.

**Our next meeting will be Friday, January 16, 1:00 PM at the Fellowship.**